



**THE DANISH
DIABETES ACADEMY**

*Annual Report
2012*

Establishment of the Danish Diabetes Academy

One of the major tasks of 2012 was to establish the Danish Diabetes Academy; to establish offices as well as to employ qualified staff to ensure the objectives of the Academy will be executed.

Facilities

The academy is hosted by Odense University Hospital, and is located at Sdr Boulevard 29, Entrance 112, 3rd floor, DK-5000 Odense C. Four offices and a meeting room are made available.

Staff recruitment

Kristine Michailidis has been employed as Education Manager. She has a Msc in international business language and great experience with the Phd school administration and will be responsible for the administration of the overall research education of the Academy.

Tore Christiansen has been employed as Managing Director. He has a Msc in Health Science and Phd in Medicine and has been employed as Center administrator at the Lundbeck Center and recently as Medical Liaison at Eli-Lilly (Diabetes). He will be responsible for the day-to-day management of the Academy.

Tore Christiansen was recruited 1. February 2013 as a consequence of the existing managing director Kåre Kemp for personal reasons resigned his position 31. January 2013

Tina Hansen Barbisan has been employed as PA. She has administrative experience from the hospital as well as from the university and has an ED (diploma in business language, English) and will hold most of the administrative and communication tasks within the Academy.

Lise Taanum-Willumsen has been employed as office assistant and will help with practical tasks as well as other administrative tasks within the Academy.

Other staff

Professor Henning Beck-Nielsen, head of the Academy and chairman of the board is co-funded by the Academy

Tine Hylle is employed as administrative secretary to the head of the Academy and chairman of the board (Henning Beck-Nielsen).

International Collaborations

An **international advisory board** has been established.

The International Advisory Board consists of:

- Professor Christopher J. Rhodes, Chairman (University of Chicago, USA)
 - Professor Ulf Smith (University of Gothenburg, Sweden)
 - Professor Barbara Corkey (Boston University School of Medicine, USA)
 - Professor Ele Ferrannini (University of Pisa School of Medicine, Italy)
 - Professor C. Ronald Kahn (Joslin Diabetes Center, Boston, USA)
-

National Collaborations

An **education committee** composed of the heads from the three PhD graduate programmes has been established. The members of the committee are:

- Professor Torben Hansen, The Novo Nordisk Foundation Center for Basic Metabolic Research, University of Copenhagen (Chairman)
- Professor Susanne Mandrup, Dept. of Biochemistry and Molecular Biology, University of Southern Denmark
- Chief Physician Dorte Møller Jensen, Dept. of Endocrinology, Odense University Hospital
- Professor Jan Frystyk, Dept. of Clinical Medicine – Dept. of Endocrinology and Diabetes, Aarhus University
- Professor Steffen Thiel, Dept. of Biomedicine - Medical Microbiology and Immunology, Aarhus University

- Associate Professor Filip Krag Knop, Dept. of Biomedical Sciences, University of Copenhagen
- An administrative secretary from the Academy secretariat (Education Manager)

The tasks of the education committee for 2013 will be to coordinate the collaboration between the PhD graduate schools of the faculties and to draw up a curriculum for the Academy, i.e. arrange the PhD graduate programmes, summer schools and an international annual meeting with participation of the International Advisory Board.

A **research Committee** composed of experienced researchers has been established:

- Professor Peter Rossing, Steno Diabetes Center, Chairman
- Professor Susanne Mandrup, Dept. Of Biochemistry and Molecular Biology, University Of Southern Denmark
- Vice-dean Lise Wogensen Bach, Faculty of Health Sciences, Aarhus University
- Professor Michael Hecht Olsen, Department of Endocrinology, Odense University Hospital
- Professor Torben Hansen, The Novo Nordisk Foundation Center for Basic Metabolic Research, Metabolics Genetics, Copenhagen University
- Clinical associate professor Per Løgstrup Poulsen, Faculty of Health Sciences, Aarhus University
- Secretary, the Managing Director of the Academy

The tasks of the Research Committee in 2013 will be to evaluate the proposals and applications for 15 to 18 post doc fellowships, whereof 6 will be in cooperation with JDRF and for 25 PhD scholarships.

A **Consultative Council** is composed by young talents and the senior investigators:

- Associate Professor Kurt Højlund (chairman) (Department of Endocrinology, Odense University Hospital)
- Associate Professor Niels Jessen (vice-chairman) (Department of Molecular Medicine, Aarhus University Hospital)
- Assistant Professor Romain Barrés (the NNF Center for Basic Metabolic Research, University of Copenhagen)
- Professor Nils Billestrup (Department of Biomedical Sciences, University of Copenhagen)
- Research Assistant Dan Ploug Christensen (Department of Biomedical Sciences, University of Copenhagen)
- Dr. Niels Grarup (NNF Center for Basic Metabolic Research)

- Dr. Jakob Grauslund (Department of Ophthalmology, Odense University Hospital)
- Associate Professor Birgitte Holst (Department of Neuroscience and Pharmacology, University of Copenhagen)
- Associate Professor Filip K. Knop (Department of Internal Medicine, Gentofte Hospital)
- Associate Professor Dorte Møller Jensen (Department of Endocrinology, Odense University Hospital)
- Associate Professor Jesper Johannesen (Department of Paediatrics, Herlev Hospital)
- Dr. Søren Tang Knudsen (Department of Medical Endocrinology, Aarhus University Hospital)
- PhD student Esben Laugesen (Department of Medical Endocrinology, Aarhus University Hospital)
- Professor Susanne Mandrup (Department of Biochemistry and Molecular Biology, University of Southern Denmark)
- Associate Professor Kirsten Nørgaard (Department of Endocrinology, Hvidovre Hospital)
- Professor Michael Hecht Olsen (Department of Endocrinology, Odense University Hospital)
- Professor Anelli Sandbæk (Department of Public Health and General Medicine, Aarhus University Hospital)
- Professor Henrik Semb (The Danish Stem Cell Center, University of Copenhagen)
- Professor Palle Serup (The Danish Stem Cell Center, University of Copenhagen)
- Associate Professor Tina Vilsbøll (Department of Internal Medicine, Gentofte Hospital)
- Professor Allan Vaag (Department of Endocrinology, Copenhagen University Hospital)
- Dr. Marit Eika Jørgensen (Steno Diabetes Center)
- Professor Jørgen Wojtaszewski (Department of Exercise and Sport Sciences, University of Copenhagen)
- Chief Physician Dorte Worm (Department of Endocrinology, Hvidovre Hospital)
- Tore Christiansen (Secretary), Managing Director of the Academy
- An administrative secretary from the Academy secretariat

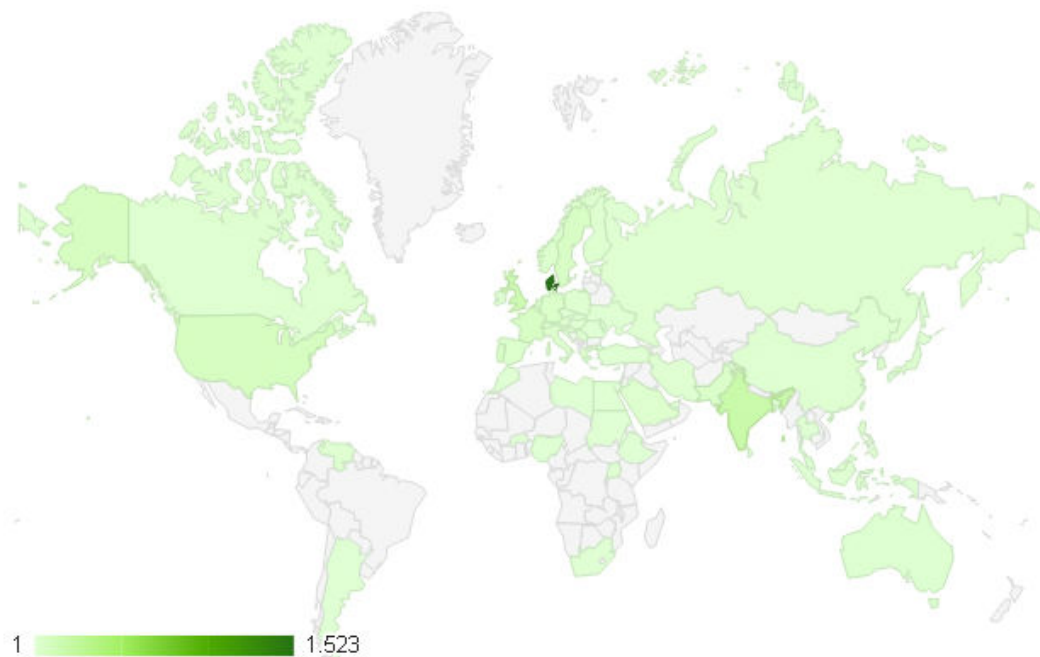
The Consultative Council 's main function is to advice the Board in scientific and educational matters and give input to the Board regarding research strategy.

Website

A website has been launched – www.danishdiabetesacademy.dk – which will be the contact surface of the Academy to both national and international researchers.

The aim of the website is to create an active website with news from the Academy secretariat to Academy members and other interested researchers from in and outside of Denmark, and to create networking contacts for researchers on all levels within the diabetes research field.

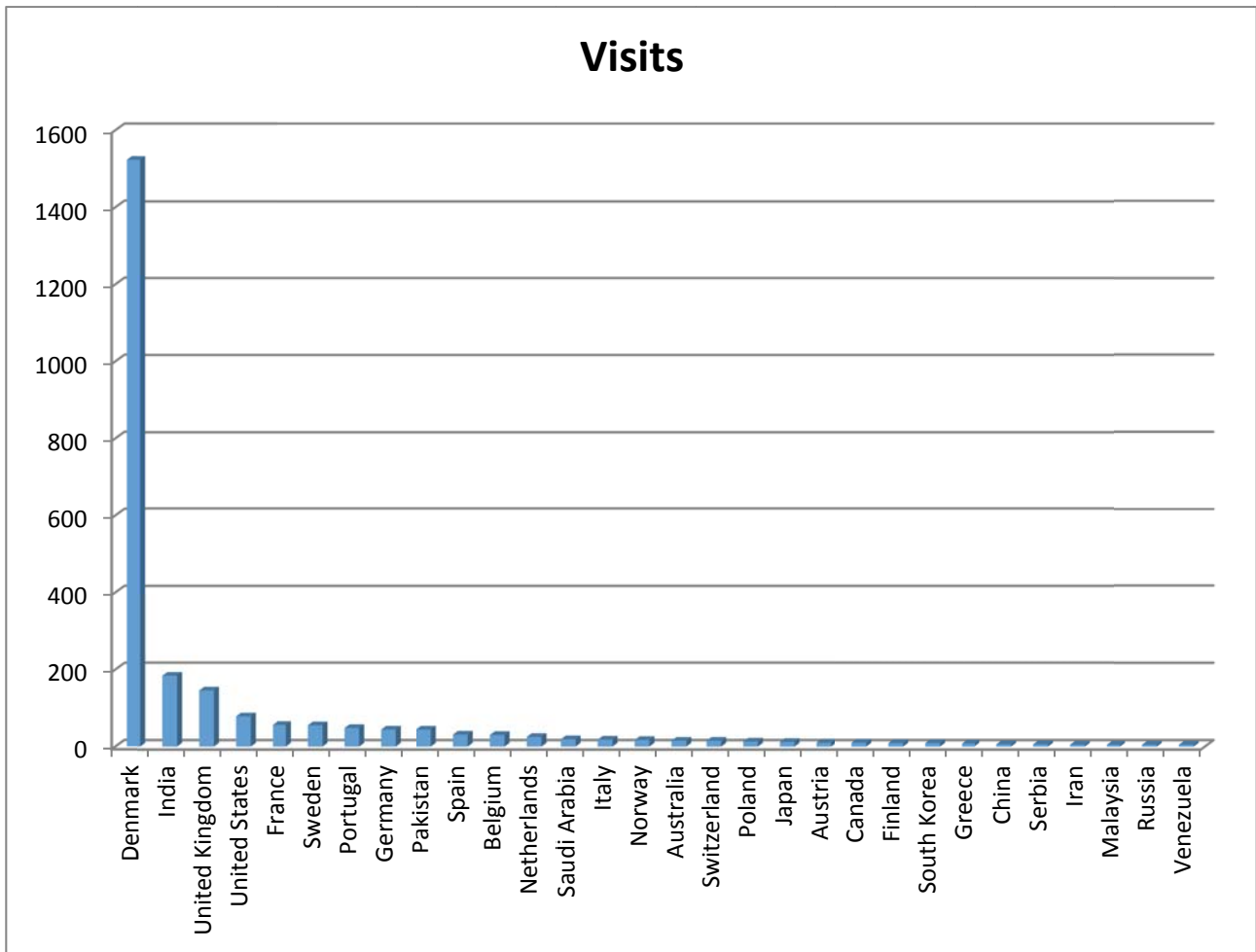
We wish to create a well-visited website which will be useful in many ways; to find information about scholarships and fellowships and to apply for these through the website, to create networking between research groups and to give useful news and information about the Academy activities.



The figure shows the density of visits from the individual countries at the Academy website

The Academy website has more than 2000 hits already and has been visited from 68 countries around the globe. The aim is to develop the website and keep the good outreach to as many of these countries as possible.

The figure below shows the number of visits to the website from the individual countries (the countries shown in the figure are the ones with more than 5 visits to the website).



Education and Outreach

20 September 2012:

Opening reception – Presentation of the Danish Diabetes Academy.

2 October 2012:

Session at the EASD meeting in Berlin in cooperation with JDRF – reception for the Danish Diabetes Academy

Budget and accounts year 0

The accounts in details are provided in enclosed audit from the financial department at Odense University Hospital (appendix 1).

The Accounts Manager of Odense University Hospital, Lars Weber Strate, will function as Financial Manager of the Academy and will administrate the grant in cooperation with the Managing Director of the Academy.

Conclusion

As previously mentioned, 2012 has mainly been filled with purposes in relation to establishing the Danish Diabetes Academy.

In addition to staff recruitment and establishing offices and a meeting room, 2012 has been marked by the start-up of the procedures in relation to Post Doc fellowships and PhD scholarships as well as administrative procedures within the Academy such as terms of references for the respective committees (appendices 2 to 5).

14/3-13


Henrik Villadsen
Director



Henning Beck-Nielsen
Professor, Chairman



Tore Christiansen
Managing Director

Appendices

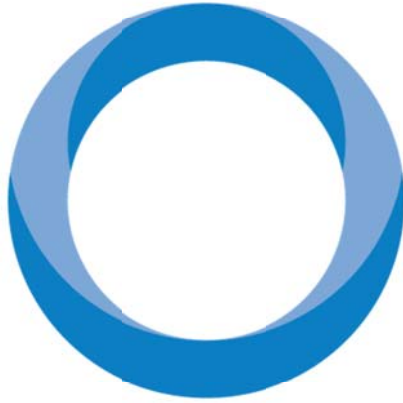
Appendix 1 – The Danish Diabetes Academy Audit 2012

Appendix 2 – Terms of references from International Advisory Board

Appendix 3 – Terms of references from the Consultative Council

Appendix 4 – Terms of references from the Education Committee

Appendix 5 – Terms of references from the Research Committee



**THE DANISH
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Appendix 1

31. december 2012

Financial report

<i>(Amounts are stated i DKK)</i>	Year 0 2012	Budget 2012
Grants	0	1.000.000
Professorships	0	0
Salaries, clinical professorships	0	0
Salaries, full professorships	0	0
Postdoc Programme	0	1.000.000
NNF 3-year-positions	0	1.000.000
NNF match-funding (25 full-time equivalents)	0	0
PhD Programme	0	0
Salaries (DKK 550,000 annually)	0	0
Pregraduate Scholarship Programme	0	0
Salaries (DKK 120,000 annually)	0	0
Visiting Scientific Programme	0	0
Travel - Lodging - Food - Salary (DKK 500,000 annually)	0	0
Support to Research Projects	0	0
JDRF Danish Research Projects	0	0
Administration	936.703	1.750.000
Salaries	703.297	870.000
Managing Director	141.774	200.000
Education Manager	193.367	200.000
Fundraiser/Communicator	0	0
Administrative secretaries	233.440	300.000
Chairman of the Board, co-funding	134.716	170.000
Annual Conferences, Seminars and Courses	32.458	300.000
Venue - Travel - Lodging, estimated total	32.458	300.000
Other Administrative Costs	118.448	500.000
Small acquisitions	31.145	0
Marketing/Merchandise	57.840	0
Webpage	26.000	0
IT administration (Apps, Twitter, etc.)	0	0
Meetings (meals and transportation)	3.463	0
Estimated Total	0	500.000
OUH administrative costs and services (3 % of the total costs)	82.500	80.000
Applied funding, total DKK	936.703	2.750.000
Received on account	2.750.000	2.750.000
Forward to next year	1.813.297	0



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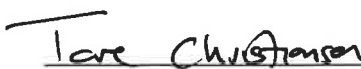
Ledelseserklæring

31. december 2012

Vi har dags dato aflagt regnskabet for periode 01.01.2012 til 31.12.2012 for projekt OL 8201

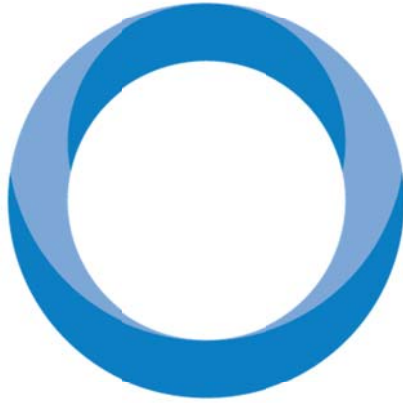
Regnskabet er aflagt i overensstemmelse med tilsagnsskrivelsen fra Novo Nordisk Fonden og samtidig skal jeg erklære følgende:

- at regnskabet er korrekt opgjort og i overensstemmelse med bogføringen
- at tilskudsbetingelserne og forudsætningerne for tilskuddet er opfyldt
- at samtlige medtange indtægter og udgifter vedrør projektet
- at der ikke mangler indtægter og udgifter
- at afholdt udgifter er anvendt til det bevilgede formål
- at regnskabet vedrører den ovenfor angivne periode
- at der er taget økonomiske skyldige hensyn ved projektets gennemførelse



Tore S. B. Christiansen, Managing Director

The Danish Diabetes Academy



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Appendix 2

Terms of reference for the International Advisory Board of the Danish Diabetes Academy

Background

The Danish Diabetes Academy [the Academy], established per 1 September 2012, includes the establishment of an International Advisory Board, as described in the project application to the Novo Nordisk Foundation of 11 July 2012.

The present terms of reference describe the purpose and tasks of the International Advisory Board.

Members

The members of the International Advisory Board are leading international scientists within the area of diabetes and metabolism. The members are elected by the Board of the Academy and invited to join the Advisory Board on the conditions described in these terms of reference.

Purpose

The main purpose of the International Advisory Board is to advise the Board of the Academy on scientific matters and to perform a continuous evaluation of the Academy.

Tasks

The International Advisory Board will have the following tasks:

- To guide and advise the Academy Board on scientific matters and the overall strategy of the Academy, including vision and strategy for research and educational activities.
- To perform an annual report together with the Board describing weaknesses and strengths of the Academy and proposing new activities. This report will be elaborated by the Secretariat of the Academy and it will be approved by the Board of the Academy and the International Advisory Board.

Upon approval it will be forwarded to the Novo Nordisk Foundation, JDRF, other sponsors and relevant partners.

The report will be performed during the annual Summer School to be held in Denmark where the International Advisory Board is expected to meet with the Academy Board.

- To serve as occasional reviewers on grant applications for pre-graduate scholarships, PhD fellowships, Post Doc positions and professorships forwarded to the Academy.
- To serve as supervisors for international PhD students or postdocs, if wanted. The members of the International Advisory Board may also apply for PhD fellowships or Post Doc grants, like all other researchers within the field of diabetes.

Meetings

The International Advisory Board is expected to attend the annual Summer School to be held in Denmark for one to three days, as described above, and to attend the annual

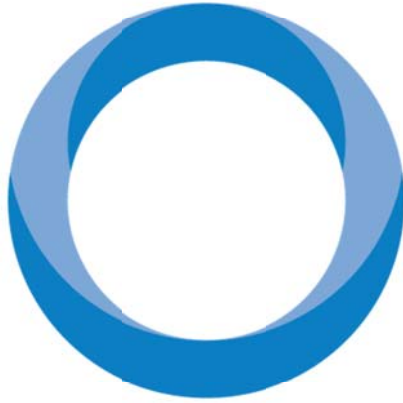
seminar arranged by JDRF in connection with the annual meeting of the European Association for the Study of Diabetes.

Remuneration and covering of expenses

The Academy cannot offer a specific salary, but for every meeting planned by the Academy and attended by the member of the International Advisory Board, the Academy will pay the expenses for a business class round trip ticket and an honorarium of 1,000.00 EUR.

Timeframe

The membership of the International Advisory Board will start 1 September 2012 and will run for three years with the possibility for renewal.



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Appendix 3

Terms of reference for the Consultative Council

Purpose

The Consultative Council is an advisory body to the Board of the Danish Diabetes Academy and its associated Executive Committees and Secretariat established 1 September 2012.

Functions

The functions of the Consultative Council are:

- a) To assist the Board in the development of talent recruitment and management strategies, and defining success criteria for the Academy
- b) To assist the Board and the Research Committee with ideas and solutions for procedures related to announcement and application and evaluation procedures of scientific positions.
- c) To assist the Board and the Educational Committee in planning of research training (PhD-courses, Summer/Winter schools), four annual symposia, and a yearly EASD meeting.
- d) To assist the Board and the Managing Director in establishing effective networking between all members of the Academy.
- e) To keep under review novel scientific developments and “hot topics” in the field of diabetes and metabolism, and advise the Board when such developments may or should be considered for establishing novel Work Packages, or changes in the overall research strategy
- f) To enhance communication and consultation between the Board, the executive committees, the staff, the council and all members of the Academy to ensure continuous improvements in all aspects of the Academy

Membership

Membership of the Consultative Council comprises as one Chairperson, one Vice-chairperson and 22 members as follows:

The Chairperson shall be one of the PIs of the 22 WPs, and is elected by the board

The responsibilities include

- Scheduling meetings and notifying council members
- Inviting specialists to attend meetings when required by the council
- Guiding the meeting according to the agenda and time available
- Ensuring that all discussion issues and tasks end with a decision
- Review and approve the draft minutes before distribution

The chairperson will be assisted by the Academy secretariat in:

- Preparing agendas and issuing notices for meetings, and ensuring all necessary documents requiring discussion or comment attached to the agenda
- Distributing the agenda one week prior to the meeting
- Taking notes of proceedings and preparing minutes of meeting
- Distributing the minutes to all council members one week after the meeting
- The minutes shall be checked by the Chairperson and accepted by council members as a true and accurate record at the commencement of the next meeting

The Vice-chairperson is one of the PIs of the 22 WPs, and is elected by the board

The other 22 members represent PIs of the remaining 20 WPs

The Chairperson and Vice-chairperson are appointed for a five year term, and can be reappointed for another five years by the board.

The other 22 members (PIs) are appointed for a 3 year period with the opportunity for additional continuation for 3 years.

Additional members can be appointed as requested by the Board, or if additional WPs are included in the program of the Academy.

Meetings

The Consultative Council will have min. four meetings per year.

Extraordinary meetings of the Consultative Council may be called by the Chair or the Board as required.

In attendance at meetings, secretariat, administration support and expert advisors as required.

Half of the members and either the Chairperson or the Vice-chairperson must be present before a meeting can process.

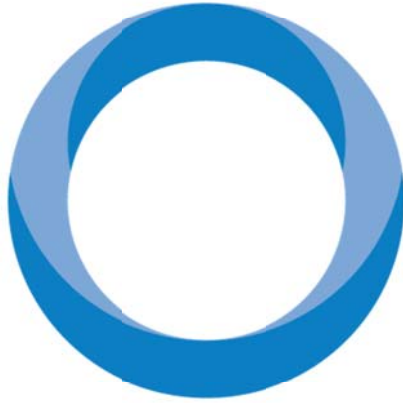
Internal (members of the Academy) or external persons (outside the Academy) may be invited to attend the meetings at the request of the Chairperson or on the behalf of the Board to provide assistance where necessary.

Decisions will be made by consensus. If it is not possible to arrive at a consensus on a particular item the recommendation to the Board should note the dissenting views.

Members will cease to be members if they fail to attend to 3 consecutive meetings without providing apologies to the chairperson.

Sub-committees

Sub-committees of the Consultative Council will be appointed as required to work with specific issues related to the functions described above.



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Appendix 4

Terms of reference for the Education Committee

Purpose

The primary aim of the Academy is to educate and train new scientists in diabetology. This will be obtained through the pre-graduate students', PhD students' and Post Docs' work with research projects, but it will also be based on theoretical and practical courses, seminars, symposia, summer schools and an international annual meeting. The Education Committee is responsible for organizing these events.

Members

The Education Committee consists of 6 members:

- Professor Torben Hansen (Chairman), University of Copenhagen
- Professor Susanne Mandrup, University of Southern Denmark
- Ass. Professor Dorte Møller Jensen, Odense University Hospital
- Professor Jan Frystyk, Aarhus University
- Professor Steffen Thiel, Department of Biomedicine - Medical Microbiology and Immunology, Aarhus University
- Ass. Professor Filip Krag Knop, Dept. of Biomedical Sciences, University of Copenhagen

- Secretary, Education Manager Kristine Michailidis

The members of the committee are appointed by the Board for a 3-year period with the opportunity for additional continuation for 3 years. The Chairman is appointed by the Board.

Tasks of the committee

The principal tasks of the Education Committee are to coordinate and plan events offered by the Academy and manage the following functions related to the PhD graduate programme (PhD graduate programme of Diabetes and Metabolism/ the Danish PhD School of Molecular Metabolism):

- Establishment of an academic, scientific curriculum
- Management of courses and seminars (preparation of course programmes, course evaluations etc.)
- Management of course budgets (to be approved by the Board)
- Explore the possibilities of co-financing

The Education Committee must collaborate with the PhD graduate schools of the university faculties in order to:

- Ensure approval of academic courses for the desired amount of ECTS points

- Prevent overlap between Academy events and the obligatory courses of the university

The Education Committee must collaborate with relevant PhD graduate programmes (i.e. the PhD graduate network of Metabolism and Endocrinology) in order to:

- Prevent overlap of academic course dates and topics
- Agree on how to cover possible course fees for each others' PhD students in relation to residential courses

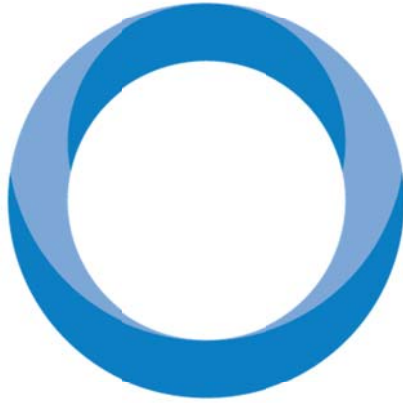
The academic, scientific curriculum must be prepared and revised once a year.

An annual report including description of courses, seminars, symposia and other events offered by the Academy as well as an overview of the participants' evaluation of these events must be prepared and sent to the Board for approval.

The Education Manager is responsible for coordinating the above-mentioned activities and for coordinating the collaboration with the PhD graduate schools of the university faculties and the PhD graduate programmes (i.e. the PhD graduate network), including drawing up the terms of reference for this collaboration together with the relevant partners.

The Education Committee will schedule its series of meetings and plan ad hoc how many from the Committee will attend the meetings.

All members of the Committee are obliged to attend the Summer Schools.



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Appendix 5

03 April 2013



Terms of reference for the Research Committee

Purpose

The principal task of the Research Committee is to be in charge of the professional evaluation of the candidates who apply for a scholarship to the Academy.

Members

The Research Committee consists of 6 members:

Professor Peter Rossing, (Chairman), Steno Diabetes Center
Professor Susanne Mandrup, University of Southern Denmark
Pro-Dean Lise Wogensen Bach, Aarhus University
Professor Michael Hecht Olsen, Odense University Hospital
Professor Torben Hansen, Copenhagen University
Clinical Ass Professor Per Løgstrup Poulsen, Aarhus University

Secretary is the Managing Director of the Academy

The members of the committee are appointed by the Board on recommendation from the Council.

The members are appointed for a 3-year period with the opportunity for additional continuation for 3 years.

The Chairman is appointed by the Board.

Tasks of the committee

The Research Committee is managed ad-hoc.

The Secretary will prepare the electronic applications for the Committee and the Chairman will divide the tasks in cooperation with the Secretary.

The primary task of the Research Committee is to evaluate the professional quality of the applications and for this purpose, expert and peer evaluation from two experts within the respective research area will be obtained out of a least one of these experts will be an international expert.

The Research Committee will initially evaluate whether applicants are likely to be qualified or not and will recommend peer reviewers for all applicants considered to be qualified.

Based on the peer reviews, the Research Committee will evaluate how qualified the applicants are for an advertised position and hand in a motivated recommendation to the Board.

The applicants are to be evaluated in the 3 following categories:

- Not qualified
- Qualified
- Very qualified



All applications from the applicants rated very qualified, will be sent to the Board who will select the applicants to be granted support from the Academy.